

**FINAL MINUTES
WORK MEETING – CLOSED MEETING - REGULAR MEETING
ELMWOOD PARK BOARD OF EDUCATION
NOVEMBER 25, 2014**

There was a Work Meeting of the Elmwood Park Board of Education on Tuesday, November 25, 2014 at 6:30 p.m. in the High School Teachers' Faculty Room.

Present were: Keith Cannizzo, Douglas DeMatteo, Jeanne Freitag, Louise Gerardi, Daniel Golabek, Arlene Rudmann, Kathleen Policano, and Peter Scolaro. Mr. Stephen Zaccone was absent. Also present were Dr. Richard D. Tomko, Superintendent of Schools, Thomas Egan, State Monitor, Wayne Demikoff, Interim Board Secretary/Business Administrator, and Darla Palmesino, Confidential Executive Secretary, for the taking of minutes, and members of the public.

The meeting was opened at 6:37 p.m. Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy."

The Agenda and Addendum 1 were discussed. The architect gave a presentation on building projects.

At 7:30 p.m. the meeting was opened to the public for comments on the agenda.

| <u>Name</u> | <u>Address</u> | <u>Topic</u> |
|-----------------|-------------------|---|
| Jeffrey Freitag | 35 Hillman Drive | Asked if "red-lining" is state mandated. Why is Business Analyst now 12 month position? |
| Doris Wechtler | 124 Philip Avenue | How many windows aren't being fixed? Can extra money be used to fix them? |

By motion of Mrs. Freitag and seconded by Mrs. Policano, the work meeting was closed to the public at 7:40 p.m.

By motion of Mrs. Freitag and seconded by Mrs. Policano, the board entered into closed session at 7:40 p.m.

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NOVEMBER 25, 2014**

The Regular Meeting was opened to the public at 8:01 p.m.

Present were: Keith Cannizzo, Douglas DeMatteo, Jeanne Freitag, Louise Gerardi, Daniel Golabek, Arlene Rudmann, Kathleen Policano, and Peter Scolaro. Mr. Stephen Zaccone was absent. Also present were Dr. Richard D. Tomko, Superintendent of Schools, Thomas Egan, State Monitor, Wayne Demikoff, Interim Board Secretary/Business Administrator, and Darla Palmesino, Confidential Executive Secretary, for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.” Everyone stood for the flag salute and a moment of silence.

A short recess was taken to thank Mr. Egan for all his help with the district.

At 8:15 everyone returned from the recess to begin the meeting.

The student congress representative, Parth Patel, spoke about the success with the can drive—900 items were donated to feed over 200 families. He mentioned that the WIFI in the school is not working well and it is hard for the students to do their work. They would like for Elmwood Park to become an SAT center. He also said that the Student Congress has been assisting with the unveiling of the gym.

The auditor’s report of June 30, 2014 was then presented by Mr. Bliss. The meeting was opened to the public for questions on the audit.

| <u>Name</u> | <u>Address</u> | <u>Topic</u> |
|-----------------|------------------|---|
| Jeffrey Freitag | 35 Hillman Drive | Had questions on the extraordinary aide, the CARE program and extended leave. |

Mrs. Freitag asked Mr. Bliss if any of the findings were significant and if any of these were repeats from last year.

Mr. Egan excused himself from the meeting due to prior commitments.

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At 8:49 p.m. the meeting was opened to the public on agenda items only. No one spoke. The meeting was then closed at 8:50 p.m. to vote on agenda items.

The meeting was again opened to the public for comments at 8:59 p.m.

| Name | Address | Topic |
|--------------|---------------------|--|
| Dorin Aspras | 81 Van Riper Street | Asked how long does it take for the Minutes to be posted on the district website? Asked about State to taking over the district. |

At 9:00 p.m. the meeting was closed to public comment and opened to the board for comments.

Mr. Scolaro spoke about the smell of gas in the high school building and thanked the staff, police and fire departments for their quick response. He attended College night. Mr. Scolaro stated how proud he is that three of our varsity teams reached States. He congratulated the new board members and thanked Mrs. Rudmann for all her time on the board. He wished everyone a very Happy Thanksgiving.

Mrs. Rudman stated that we are moving in the right direction regarding curriculum. She congratulated the Fall sports program on all their successes. She congratulated the new board members. Mrs. Rudmann said how happy she was to have been on the board for the past six years. She will always support our school board and our students.

Mrs. Policano Thanked Mr. Egan and Mr. Demikoff for all their hard work, which is apparent in the audit. She congratulated the new board members. Mrs. Policano said she is sorry that Mrs. Rudmann will not be on the board. Mrs. Rudmann has always had the best interest of the children in her heart and she will miss working with her on the board. Mrs. Policano congratulated all the teams on their successes. She attended several committee meetings and discussed working on a policy to record future meetings. The library board and library are working on getting WIFI by December. She thanked everyone for coming to the meeting and wished everyone a very Happy Thanksgiving.

Mr. Golabek thanked everyone for attending the meeting. He gave a special thanks to Mrs. Rudmann for all the work she has done on the board. He congratulated all the new board members and looks forward to working with them. Mr. Golabek was very happy with the auditor's report. He thanked the library board for working on getting WIFI. He congratulated all the fall sports and wished everyone a Happy Thanksgiving.

Mrs. Freitag also congratulated our fall teams on their successful season. She is happy to approve the window projects and alternates. The board was very busy at the convention. She attended the School Boards Delegates Assembly. She also attended several committee meetings such as Policy, Finance and Use of Facility meetings. She congratulated the new board members and wished everyone a very Happy Thanksgiving.

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Mr. DeMatteo congratulated Mrs. Wechtler on her new seat on the board and congratulated Mrs. Policano. He stated that he is very sad that Mrs. Rudmann will be leaving. He thanked Mr. Egan and Mr. Demikoff for all their hard work in the district. He is very happy with the Fall sports program and very excited for the unveiling of the new gym. Mr. DeMatteo invited everyone to attend the unveiling ceremony on December 9th and wished everyone a very Happy Thanksgiving.


Mr. Cannizzo wished everyone a Happy Thanksgiving. He congratulated the new board members, but he expressed his sadness in seeing Mrs. Rudmann leave the board. He expressed how successful the Fall sports program was. Mr. Cannizzo loves hearing the Student Congress report. He spoke of how impressed he was with the sportsmanship of the Pequannock football players at the game.

Dr. Tomko explained that the evacuation due to the gas smell was just a precautionary measure. It was immediately posted on twitter and letters were sent home with all the students explaining the situation. He stated that Honeywell is used for emergencies where parents need to pick up their children. He thanked student, Parth Patel for the Student Congress presentation. Dr. Tomko spoke about the technology department moving forward to be ready for PARCC testing. He is very impressed with the councilmen who are working hard to try to mend ties with the district. He thanked Mr. Demikoff for all his back-breaking legwork on the budget and said the CAFR report was the best we ever had. He congratulated Mrs. Wechtler as the new board member. He is very sad to lose Mrs. Rudmann. She has always had the children's best interest in mind. Mrs. Rudmann was involved with many tough decisions while being on the board, such as the implementation of uniforms, i-pads, the district deficit, etc. Dr. Tomko thanked everyone for coming out and wished everyone a very Happy Thanksgiving.

Mrs. Gerardi congratulated the new board members but expressed her sadness in losing Mrs. Rudmann as a board member. She said that Mrs. Rudmann has always had the children and the community in her heart. She spoke of the unveiling ceremony of the gym on December 9th and invited everyone to attend. She stated that our students will now be proud of the new gym and other towns will want to come play here. She wished everyone a very Happy Thanksgiving.

At 9:26 p.m. motion to close the meeting was made by Mr. DeMatteo and seconded by Mrs. Policano.

Respectfully submitted,



Wayne Demikoff

Interim Board Secretary/Business Administrator



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

AGENDA

WORK MEETING

NOVEMBER 25, 2014



HAPPY THANKSGIVING

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 5:45 P.M. IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY. THE BOARD WILL IMMEDIATELY ENTER A MOTION TO MOVE INTO AN EXECUTIVE (CLOSED) SESSION TO DISCUSS PERSONNEL ISSUES. THE WORK MEETING WILL BE RE-OPEN TO THE PUBLIC AT 6:30.

- A. OPENING: ROLL CALL, SUNSHINE STATEMENT
- B. CLOSED SESSION: PERSONNEL ISSUES
- C. OPEN SESSION: REVIEW OF REGULAR AGENDA
 - 1. PERSONNEL
 - 2. STUDENTS
 - 3. GENERAL
 - 4. BUSINESS
- D. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS
- E. BOARD COMMENTS
- F. CLOSED SESSION – AS MAY BE REQUIRED
- G. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

AGENDA

REGULAR MEETING

NOVEMBER 25, 2014

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING IMMEDIATELY FOLLOWING THE WORK MEETING IN THE MIDDLE SCHOOL GYMNASIUM AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY (APPROXIMATELY 8:00 P.M.)

- A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE
- B. PRESENTATION: 2013-2014 Comprehensive Annual Financial Report (CAFR):
Mr. Jeffrey Bliss from the Auditing Firm Lerch, Vinci, Higgins.
- C. PUBLIC COMMENTS – AGENDA ITEMS ONLY
- D. OPEN SESSION: REVIEW OF REGULAR AGENDA
 - 1. PERSONNEL
 - 2. STUDENTS
 - 3. GENERAL
 - 4. BUSINESS
- E. PUBLIC COMMENTS – GENERAL
- F. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS
- G. CLOSED SESSION – AS MAY BE REQUIRED
- H. ADJOURNMENT

Dr. Richard D. Tomko, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for October, 2014.

GILBERT AVENUE SCHOOL

STUDENT NAME

GRADE

| | |
|----------------------|---|
| Alliyah Pestano | K |
| Adrien Torres | K |
| Eryk Zielinski | 1 |
| Michael Colletti | 1 |
| Erick Quispe-Ranilla | 1 |
| Daniel Dimoski | 2 |
| Daniel Molina | 2 |
| Riccardo Messina | 2 |
| Jacqueline Esquivel | 3 |
| Brian Zagani | 3 |
| Giancarlo Almonte | 4 |
| Tyler Minogue | 4 |
| Alexander Hlawacz | 4 |
| Kaya Augustyniak | 5 |
| Joseph Briggs | 5 |
| Madison McLoughlin | 5 |

GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

| | |
|----------------------|-----|
| Miguel Aponte | K,1 |
| Jordan Murillo | K |
| Mason Roberts | K |
| Madison Naraine | 1 |
| Vincent Urzo | 1 |
| Ronald Ellerbee, Jr. | 2 |
| Nicole Pineda | 2 |
| Marcin Bienas | 2 |
| Joshua Rosadio | 1,2 |
| Alexander Jurkiewicz | 3 |
| Ella Ackerman | 3 |
| Elizabeth Gontol | 3,4 |
| Shiv Gandhi | 4 |
| Isabella Gorczowski | 4 |
| Armando Caraballo | 5 |
| Madaline Neal | 5 |
| Kayla Richards | 5 |

SIXTEENTH AVENUE SCHOOL STUDENT NAME GRADE

| | |
|--------------------|------|
| Emily Ciswoski | PreK |
| Liam O'Connell | PreK |
| David Rutkowski | PreK |
| Gabriel Deguzman | PreK |
| Asher Milligan | PreK |
| Matthew Juszcak | K-2 |
| Connor Miller | K-2 |
| Elikan Deluman | K |
| Stefan Zaturroski | K |
| Layan Taha | K |
| Clive Ombajin | 1 |
| Marcello Mitreski | 1 |
| Klaudia Broda | 1 |
| Alexander Williams | 2 |
| Sebastian Rogacki | 2 |
| Johnny Rosado | 2 |
| Paulina Zak | 3 |
| Neveah Hill | 3 |
| Sarah Ali | 3 |
| Aramis Rojas | 3-5 |
| Destyn Zarate | 4 |
| Andrew Miksza | 4 |
| Bruno Cavero | 4 |
| Calvin Ombajin | 5 |
| Sarah Wilmot | 5 |
| Jocelyn Valentin | 5 |

MEMORIAL MIDDLE SCHOOL STUDENT NAME GRADE

| | |
|----------------|---|
| Sean Raleigh | 6 |
| Skyler Britton | 7 |
| Devin Trujillo | 8 |

MEMORIAL HIGH SCHOOL STUDENT NAME GRADE

| | |
|-----------------|----|
| Samantha Lauret | 9 |
| Amrita Poddar | 10 |
| Alessia Catania | 11 |
| Julio Rivera | 12 |

1. PERSONNEL

A. EMPLOYMENT

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2014/2015 School year, pending the results of a fingerprint check:

| NAME | POSITION | UPC# | SALARY | LOCATION | EFFECTIVE DATE |
|--------------------|--------------------------------|---|---|----------------|-------------------------------------|
| Samantha Russo | Maternity Leave Replacement | TCH.02.SPEC.EL.02 11-204-100-101-02-000-00 | Step 3 \$49,610 (Pier-Diem, Pro-Rated, No Benefits) | Gantner Avenue | January 19, 2015-April 24, 2015 |
| Gabriella Leggio | Student Intern (Co-Op Program) | 11-000-252-100-12-000-00 | \$10.00 (Hour) | B.O.E. | November 17, 2014 |
| Miranda McLoughlin | Care Assistant | N/A | \$13.00 (Hour) | District | Upon Completion of Background Check |
| Paula Devaney | Care Site Supervisor | N/A | \$16.00 (Hour) | Gilbert Avenue | December 4, 2014 |

B) RESIGNATION

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *accept* the following employee resignation pursuant to N.J.S.A. 18A:26-10;18A:28-8; and Board of Education Policy 3141 for the 2014/2015 school year:

| Name | Position | UPC | Location | Effective Date |
|------------------|---------------------------|--|------------------|-------------------|
| Joseph Sproviero | Assistant Wrestling Coach | 042-02 11-402-100-100-01-042-00 | High School | November 18, 2014 |
| Kaine Garcia | One to One Aide | AIDE.04.1TO1.NA.02 11-000-217-100-04-909-00 | Sixteenth Avenue | November 21, 2014 |
| Laurie Duran | One to One Aide | AIDE.04.1TO1.NA.17 11-000-217-100-04-909-00 | Sixteenth Avenue | December 23, 2014 |

C. RETIREMENT

N/A

D. COACHES /STIPEND

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2014/2015 school year, as listed in the categories below:

| Name | Position | Salary | UPC # | Location | Effective Date |
|-----------------|--------------------------------------|---|------------------------------------|---------------|-----------------------|
| Todd Williams | Head Wrestling Coach | Step 3 \$8,083 (Step adjusted from October 21, 2014 Agenda) | 042-01 11-402-100-100-01-042-00 | High School | 2014-2015 Season |
| Thomas Mulligan | Assistant Wrestling Coach | Step 4 \$6,328 | 042-02 11-402-100-100-01-042-00 | High School | 2014-2015 Season |
| Marlene Matsko | Musical Production Advisor | Step 3 \$3,072 | 062-01 11-401-200-100-01-061-00 | High School | 2014-2015 School Year |
| Douglas Bender | School Band Director | Step 1 \$2108 | 050-01 11-401-100-100-01-050-00 | High School | 2014-2015 School Year |
| Marlene Matsko | Musical Production Advisor | Step 3 \$3,072 | 061-11 11-401-200-100-01-061-00 | Middle School | 2014-2015 School Year |
| Lauren Sastre | Assistant Musical Production Advisor | Step 1 \$1,057 | 081-12 11-401-200-100-01-061-00 | Middle School | 2014-2015 School Year |
| Douglas Bender | School Band Director | Step 1 \$2108 | 051-12 11-401-100-100-01-050-00 | Middle School | 2014-2015 School Year |

E. APPOINTMENT of AIDES

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2014/2015 school year, pending the results of a fingerprint check:

| AIDES NAME | POSITION | UPC NUMBER | SCHOOL | SALARY |
|-------------------|-----------------|--|------------------|-------------------|
| Nadja Caban Lopez | Lunch Room Aide | N/A | Sixteenth Avenue | \$12.50 (Hour) |
| Vito Kozeta | One to One Aide | AIDE.04.1TO1.NA.02 11-000-217-100-04-909-00 | Sixteenth Avenue | \$13.50 (Hour) |

NOTE: These appointments *cannot* exceed 29 hours per week and does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

F. SUBSTITUTES

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following substitutes for the 2014/2015 school year, pending the results of a fingerprint check:

Maria Fasilis
Michelle Provenzano (Substitute Aide/Lunch Monitor)
Francesca Reda

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following volunteers for the 2014/2015 school year, pending results of fingerprint check:

| Name | Position | Location | Effective |
|----------------|----------------------------------|-----------------|-------------------|
| Thomas Carlock | Gay-Straight Alliance Club (GSA) | High School | November 26, 2014 |

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability*, for:

| NAME | SCHOOL | POSITION | FROM | TO |
|---------------|------------------|----------------------------|------------------|-------------------|
| Erik Schwartz | Sixteenth Avenue | Physical Education Teacher | February 2, 2015 | February 14, 2015 |

K. WORKSHOP/TRAINING

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2014/2015 school year, for the following employee's to attend workshops:

| NAME | POSITION | DATE | SUB. REQUIRED | COST | ACTIVITY | LOCATION |
|---------------------|--|------------------|---------------|--|--|-------------------|
| Sheryl Sammarco | Sixteenth Avenue Elementary School Teacher | December 3, 2014 | No | None | Addition and Subtraction in Grades K-2 | Morris Plains |
| Dominick Silla | Principal Sixteenth Avenue School | December 3, 2014 | No | None | Strategies to Prepare Students for the Rigors of CCSS and PARCC Grades 3-8 (Replacing Dec. 2, 2014 Workshop) | Edison, NJ |
| Melissa Cascetta | Sixteenth Avenue Elementary Teacher | December 3, 2014 | Yes | None | Strategies to Prepare Students for the Rigors of CCSS and PARCC Grades 3-8 | Edison, NJ |
| Lorraine DiPasquale | Sixteenth Avenue Elementary Teacher | December 3, 2014 | Yes | None | Addition and Subtraction in Grades k-2 | Morris Plains, NJ |
| Lisa Fierro | Middle School Social Studies Teacher | December 4, 2014 | Yes | \$50.00 to be paid by NCLB Grant Title IIA | Google Applications for Novice Users | Rutherford, NJ |
| David Warner | Principal Memorial High School | December 4, 2014 | No | None | New Jersey Leadership Summit – Transitioning to High Standards, Tougher Assessments | Monroe Township |
| Caleb Rhodes | Director of Curriculum, Instruction & Evaluation | December 4, 2014 | No | None | New Jersey Leadership Summit – Transitioning to | Monroe Township |

| | | | | | | |
|--------------------------------|---|-------------------|-----|---|---|-------------------|
| | | | | | High Standards, Tougher Assessments | |
| Mr. Anthony Grieco | Principal Memorial Middle School | December 4, 2014 | No | None | New Jersey Leadership Summit – Transitioning to High Standards, Tougher Assessments | Monroe Township |
| Virginia Van Genderen (Cheung) | Gilbert Avenue Resource Room Teacher | December 4, 2014 | No | None | An Effective Intervention in Learning & Behavioral Disabilities | Hackensack, NJ |
| Monica Brown | Supervisor of Instruction | December 4, 2014 | No | None | Deepening Knowledge of Common Core: Mathematics | New Brunswick, NJ |
| Nicole Thompson | Supervisor of Instruction | December 4, 2014 | No | None | Deepening Knowledge of Common Core: Mathematics | New Brunswick, NJ |
| Paola Soto | Memorial High School Foreign Language Teacher | December 9, 2014 | Yes | \$235.00 to be paid by NCLB Grant Title IIA | Utilizing Technology to Enhance World Language Instruction | Parsippany, NJ |
| Rachel Kleinman | Child Study Team Member | December 11, 2014 | No | \$150.00 to be paid by NCLB Grant Title IIA | Orton-Gillingham Training – One Day Review | Secaucus, NJ |
| Veronica Pareja | High School LAL Teacher | December 12, 2014 | Yes | \$95.00 to be paid by NCLB Grant Title IIA | PARCC and Technology: Is Your School Ready for Technology Based Assessments | Wayne, NJ |
| Lindsay Gawrylo | Gilbert Avenue Elementary School Teacher | December 16, 2014 | Yes | \$229.00 To be paid for from Gilbert Avenue School Budget | Meeting your Rigorous State Standards for Opinion/ Argument Writing (Gr. 3-5) | Parsippany, NJ |

| | | | | | | |
|---------------------|--|---|-----|--|---|-----------------|
| Lindsey Fitzpatrick | Gilbert Avenue Elementary School Teacher | December 16, 2014 | Yes | \$229.00 To be paid for from Gilbert Avenue School Budget | Meeting your Rigorous State Standards for Opinion/Argument Writing (Gr. 3-5) | Parsippany, NJ |
| Nicole Thompson | Supervisor of Instruction | December 16, 2014 | No | None | Supporting our ELLS (English Language Learner Students) | Paramus, NJ |
| Caleb Rhodes | Director of Curriculum, Instruction & Evaluation | December 16, 2014 | No | None | Supporting our ELLS (English Language Learner Students) | Paramus, NJ |
| Jaime Dopez | Elementary School Physical Education Teacher | February 22, 2015 & February 24, 2015 | Yes | No | NJAPHERD Annual Convention | Long Branch, NJ |
| Lauren Gaita | Sixteenth Avenue Elementary School Teacher | December 12, 2014 January 12, April 17, & May 20, 2015 | Yes | No | Common Core Academy (Strategies in seminar will help improve students reading comprehension and PARCC scores) | Jersey City |

L. STUDENT TEACHING OBSERVATION/PRACTICUM

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *confirm/approve* the student teaching observations as listed below:

| Name | School | From | To | Teacher | Subject |
|---|-----------------------|------------------|----------------|-------------|----------------------------|
| Christina Kalimnios (Caldwell University) | Memorial High School | January 26, 2015 | May 1, 2015 | Mr. Wallin | Math |
| Melissa Cutrali (The University of Scranton) | Gilbert Avenue School | December 1, 2014 | March 30, 2015 | David Saper | Curriculum and Instruction |

| | | | | | |
|--|-------------------------|------------------|----------------|---------------------|-----------------------------|
| Julisa Isom (William Paterson University) | Gilbert Avenue School | February 2, 2015 | April 27, 2015 | Carolyn Gaydos | K-3 2 days/week |
| Liliya Holdfeld (William Paterson University) | Gantner Avenue School | February 2, 2015 | April 27, 2015 | Debra Burniston | Kindergarten 2 days/week |
| Kaitlin Gallagher (William Paterson University) | Sixteenth Avenue School | February 2, 2015 | April 27, 2015 | Mary Montone | Grade 5 2days/week |
| Michael Rizzo (William Paterson Univesity) | Sixteenth Avenue School | February 2, 2015 | April 27, 2015 | Geraldine Adamo | Grade 2 2days/week |
| Nadine Reid (William Paterson University) | Sixteenth Avenue School | February 2, 2015 | April 27, 2015 | Lorraine DiPasquale | Kindergarten 2days/week |

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of: Mr. DeMatteo
Seconded By: Mrs. Policano

Consent Vote on items: PA 1-PL1

| | DD | JF | DG | KP | AR | PS | SZ | KC | LG |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| AYE | X | X | X | X | X | X | | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | | | | | X | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on November 25, 2014.


Wayne Demikoff, Interim Board Secretary/Business Administrator

2. STUDENTS

- 1) Dr. Richard D. Tomko Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2014/2015 school year as indicated:

| SID | SCHOOL NAME | DATES | TOTAL TUITION |
|--------|---|---------------------|---------------|
| 107166 | The Calais School, Whippany | 11/20/14 to 6/24/15 | \$40,950.00 |
| 109114 | Northwest Essex Community Healthcare Network, Belleville | 11/3/14 to 6/26/15 | \$50,941.32 |
| 108746 | Windsor Academy, Woodland Park | 10/29/14 to 6/20/15 | \$38,236.77 |
| 106417 | The Learning Center for Exceptional Children, Clifton | 9/3/14 to 6/30/15 | \$59,631.05 |
| 108821 | The Learning Center for Exceptional Children, Clifton | 9/3/14 to 6/30/15 | \$55,553.65 |
| 108205 | BCSS Nova Elementary, Emerson | 11/20/14 to 6/25/15 | \$40,971.98 |

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 2) Dr. Richard D. Tomko Superintendent of Schools, recommends that the board of education confirm/approve *out of district one to one aide (s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2014/2015 school year as indicated:

| SID | SCHOOL NAME | DATES | TOTAL TUITION |
|--------|---|--------------------|---------------|
| 109114 | Northwest Essex Community Healthcare, Belleville | 11/3/14 to 6/26/15 | \$11,040.00 |

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 3) Dr. Richard D. Tomko Superintendent of Schools, recommends that the board of education confirm/approve the following *professional service providers* for the delivery of special education services to district students for the school year 2014/2015 school year:

| PROVIDER NAME | SERVICE/EVALUTION | COST | DATES |
|--|---|--------------------------|---------------------|
| Michael DeFilippo | ABA Services (69) | \$4,500.00 | 11/25/14 to 6/30/15 |
| Barbara Shalit | Consultant on Behalf of Visually Impaired Children (108538) | \$9,000.00 | 10/1/14 to 6/30/15 |
| The Center for Integrative Psychiatry and Counseling | Risk Assessments and Psychiatric Evaluations | \$550.00 each evaluation | 11/26/14 to 6/30/15 |

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION

Motion of: Mrs. Policano
 Second by: Mrs. Rudmann
 Consent Vote on items: S1-S3

| | DD | JF | DG | KP | AR | PS | SZ | KC | LG |
|-----------|----|----|----|----|----|----|----|----|----|
| AYE | X | X | X | X | X | X | | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | | | | | X | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

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 Wayne Demikoff, Interim Board Secretary (seal)

3. GENERAL

G1. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2014-2015 school year as listed below:

| School Activity | Loc./ Sch. | Date/Time | Participants | Adm./Teach. Coach/Advis. |
|---|------------|--|--------------|--------------------------|
| Cheer Clinic Fundraiser. EP Bomber Competition Cheer Teams raise money to attend local & national competitions. Waivers collected for all participants. \$30 fee per participant. Clinic teaches the fundamentals of cheering | Gilbert | Sat., 11/22/2014 11:00 a.m. – 4:00 p.m. | K-8 Girls | Ms. Russo |

| | | | | |
|--|---|--|---|-----------------------------|
| “Guess Who They Are” Fundraiser. Pictures of staff members at 2 yrs. and younger. Students pay \$1 to guess who & winner receives a prize | MS | Tues., 12/2/14 – Mon., 12/22/14 | All MS Students | Ms. L. Rodriguez |
| 6 th Gr. Class Fundraiser. Flyer distributed indicating dates to shop at Five Below. | Five Below 249 Rte. 17 N & 501 Rte. 17 S, Paramus | Mon., 12/1/14 – Sat., 12/6/14. Other dates TBD | District Wide: Students, Staff Parents, & Community | Ms. Buffa |
| HS Field Trip. Attend a choral workshop at New World Stage & Matinee of the Broadway Musical, “Wicked” at the Gershwin Theater. Students pay choral workshop fee - \$130. Students fundraise for Bus Costs | New World Stage, 340 W. 50 th Street, NYC Gershwin Theater, 222 W. 51 st Street, NYC | Mon., 5/11/15 10:00 a.m. – 4:40 p.m. | Dramatic Arts & Chorus | Ms. Matsko Mr. Bender |
| Video Club Tournament. Students charged a fee to spectate or participate in video game tournament. Snacks will be sold. | Cafeteria | Fri., 12/12/14 Other Dates TBA | MS Students | Ms. Buffa Ms. Amato |
| HS Fundraiser. Raise money for the soph. class. (Old Fashion Candy Co. Evansville, IN.) | In/Out School | December 2014 – January 2015 | Sophomore Class | Ms. Pareja |
| PARCC for Parents Activity. Opportunity for parents to view, navigate and manipulate the testing program tutorials. | Gantner Library | TBD | All Gantner students & several gr. 7 students | Ms. Luberto Mrs. Jackter |
| Internship/Shadowing opportunities (Sr. Students in the Academy of Mathematics & Medical Sciences) at Englewood Hospital. Students must apply & be accepted by the staff at Englewood Hosp. NJDOE Option II Program guidelines must be followed. | Englewood Hospital, Englewood, NJ | May 2015 – June 19, 2015 | Sr. Students (Acad. of Math & Medical Sciences) | Mr. Saadeh Mr. Warner |
| Discard of old, unused Science cabinetry from Rms. 317 & 320. These classrooms are no longer used for Science instruction. | HS | N/A | N/A | Mr. Crispino Mr. Warner |
| Gantner Class Trip - Jenkinson’s Aquarium | 300 Ocean Ave., Point Pleasant, NJ | Tues., 12/2/14 9:00 a.m. – 2:30 p.m. | 5 th Gr. | Ms. Sabina Ms. Sporillo |
| Gantner Class Trip - Montclair Univ. Memorial Auditorium to see the production, “Click, Clack, Moo.” | 1 Normal Ave. Montclair, NJ | Thurs., 1/29/15 9:00 a.m. – 12:00 p.m. | All Gr. 2 Students | Ms. Arose Ms. DiScola |
| HS Tour of Eastwick College Campuses (3 locations). Colleges will provide bus. | Hohokus Trade Sch., Paterson; Eastwick Coll., Hackensack; Eastwick Coll., Ramsey | Mon., 12/8/14 8:45 a.m. – 2:45 p.m. | All Freshman students who show interest in going. | Ms. Jhangiani Ms. Leva |

| | | | | |
|--|-------------------------------|--|------------------------------------|---|
| Scholastic Reading Club – Bedtime Story Pajama Drive. Run by the 7 th gr. class as part of their community service activity | MS | Wed., 11/26/14 – Fri., 12/12/14 | All MS Students | Ms. Pucella |
| Gantner Class Trip - EP Public Library. | Elmwood Park, NJ | Tues., 12/9/14 9:45 a.m. – 11:30 a.m. | Kindergarten Students & Chaperones | Ms. Cannata Ms. Cypher |
| Gilbert Program. Winter Song Festival. Gr. 4 students perform winter/holiday songs for family & friends. | Gantner All Purpose Room | Mon., 12/22/14 6:30 p.m. – 8:00 p.m. | Gr. 4 students & teachers | Ms. Calissi Ms. Cornely Ms. Fitzpatrick |
| Scholastic Reading Club Great Bedtime Story Pajama Drive. Children donate pajamas & Scholastic matches donation with a book. Distributed by the Pajama Program (nonprofit organization) to children in need. | Gantner | Mon., 11/24/14 – Mon., 12/8/14 | All Students | Ms. Vandermast |
| PTO Gift Card Fundraiser | Gantner | Fri., 11/21/14 – Mon., 12/1/14 | All Students | Ms. Woods |
| Pennies for Playground. PTO fundraiser to raise money for improvements to the outside grounds. | 16 th | Mon. – Fri., December | Grs. PreK-5 | Ms. G. Kayal - PTO |
| “Parent’s Night Out.” PTO parents and staff will supervise students 2 nights in December to offer parents a “night out.” | 16 th | Fri., 12/5/14 & 12/12/14 6:00 p.m. – 9:00 p.m. | Grs. PreK-5 | Ms. G. Kayal - PTO |
| Decorate For A Donation. All homerooms will be decorating their classroom door to collect donations for St. Leo’s Food Pantry. | 16 th | Mon., 12/1/14 – Wed., 12/10/14 | Grs. PreK-5 | Nurse E. Rosenberg |
| Cooking Class. Class will address mathematics & science standards. | 16 th | Thurs., 1/15/15 1:00 p.m. – 3:00 p.m. | Gr. 5 | Ms. Cascetta |
| 16 th Program. Paramedics & Ambulance visit in 14 th Ave. lot to show students trucks & equipment. | 14 th Ave. Lot | Tues., 1/20/15 9:30 a.m. – 11:00 a.m. | Grs. PreK-5 | Nurse E. Rosenberg |
| Trauma Prevention Assembly. Discusses head & spinal cord injury prevention. | 16 th Gym | Tues., 1/20/15 10:15 a.m. – 11:00 a.m. | Gr. 5 | Nurse E. Rosenberg |
| Playground Safety Assembly. Discusses safe playground safety and ways to call for help. | 16 th Gym | Tues., 1/20/15 9:30 a.m. – 10:15 a.m. | Gr. K-1 | Nurse E. Rosenberg |
| Girl Scout Meetings at 16 th Ave. School | 16 th Media Center | TBA | Grs. K-5 Girl Scouts | Carmen – Girl Scout Leader |
| Gantner Assembly. Anti-bullying and Tolerance Awareness. | Gantner Gym | Thurs., 12/11/14 1:45 p.m. – 3:00 p.m. | All Students | Ms. Donatiello |

G2. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *District Nursing Services Plan* for the 2014-2015 school year.

- G3. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *2014-2015 Progress Targets Action Plan Assurances for Sixteenth Avenue School*.
- G4. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *2014-2015 Progress Targets Action Plan Assurances for Gilbert Avenue School*.
- G5. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *2014-2015 Progress Targets Action Plan Assurances for Memorial High School*.
- G6. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *Donation(s)* as submitted, for the 2014-2015 school year, as listed below:

| Donation | Donators | Location |
|---|----------|--|
| Projector Adapters & White Boards for the classroom | GHSA | Gilbert Avenue Home & School Association |

- G7. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *Construction of Patriots Park* for the 2014-2015 school year.
- G8. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *Removal and Discard* of inoperable/damaged equipment from former family and consumer science rooms/programs for the 2014-2015 school year.

Motion of: Mr. DeMatteo
 Seconded by: Mr. Cannizzo

Consent Vote on item(s) G1-G8:

| | DD | JF | DG | KP | AR | PS | SZ | KC | LG |
|------------------|----|----|----|----|----|----|----|----|----|
| AYE | X | X | X | X | X | X | | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | | | | | X | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

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Mr. Wayne Demikoff
 Interim Board Secretary

(seal)

4. BUSINESS

M. Approval of Minutes

MI. BE IT RESOLVED: that the minutes of the following meeting be approved:

Regular Meeting October 21, 2014

Motion of: Mrs. Policano
Seconded By: Mr. DeMatteo

Consent Vote on items: MI

| | DD | JF | DG | KP | AR | PS | SZ | KC | LG |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| AYE | X | X | X | X | X | X | | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | | | | | X | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

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Wayne Demikoff, Interim Board Secretary/Business Administrator

F. Financial

F1. Financial Reports

BE IT RESOLVED: that the Board of Education accepts the September 2014, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the Board of Education Secretary certifies that as of September 2014, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the Board of Education Secretary certifies that as of August 2014, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. Financial Reports

BE IT RESOLVED:

that the Board of Education accepts the October 2014, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the Board of Education Secretary certifies that as of October 2014, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the Board of Education Secretary certifies that as of August 2014, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F3. Confirmation of Bills and Warrants

BE IT RESOLVED:

that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 19937 through 20134, totaling \$2,840,339.82, and wire transfers totaling \$602,144.62, from Spencer Savings Bank Board of Education General Account, check number 1153 through 1158 totaling \$154,894.69 from Board of Education Food Service Account, and check number 108 totaling \$77,441.71 from the 2014 referendum projects account which were reviewed by the Finance Committee, be confirmed for payment.

F4. Payroll Confirmation

BE IT RESOLVED: that the Elmwood Park Board of Education confirms the action of the board secretary/business administrator in issuing the payroll for October 30, 2014 in the amount of \$783,200.69.

F5. Payroll Confirmation

BE IT RESOLVED: that the Elmwood Park Board of Education confirms the action of the board secretary/business administrator in issuing the payroll for November 14, 2014 and November 26, 2014 amount of \$1,565,398.70.

Motion of: Mr. DeMatteo
Seconded By: Mrs. Policano

Consent Vote on items: F1-F5

| | DD | JF | DG | KP | AR | PS | SZ | KC | LG |
|------------------|-----------|-----------|-----------|-----------|-----------|------------------------|-----------|-----------|-----------|
| AYE | X | X | X | X | X | X | | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | | | | | X | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | F-2 Check# 19941 | | | |

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Wayne Demikoff, Interim Board Secretary/Business Administrator

B. Business General

BG1. Use of Facilities - Approvals

BE IT RESOLVED: that, upon the recommendation of the superintendent and interim business administrator, the board approves the requests for Use of School Facilities, per Board Policy #1330.

BG2. Use of Facilities – Approvals – Outside Organizations

BE IT RESOLVED: that, upon the recommendation of the superintendent and interim business administrator, the board approves the requests for Use of School Facilities from outside organizations, per Board Policy #1330.

BG3. Approve Date of Reorganization Meeting


BE IT RESOLVED: that the Elmwood Park Board of Education Reorganization Meeting be schedule for Tuesday, January 6, 2015, at 6:30 p.m. in the middle school gymnasium.

Motion of: Mrs. Policano
 Seconded By: Mrs. Rudmann

Consent Vote on items: BG1-BG3

| | DD | JF | DG | KP | AR | PS | SZ | KC | LG |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| AYE | X | X | X | X | X | X | | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | | | | | X | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

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Wayne Demikoff, Interim Board Secretary/Business Administrator

H. HARRASSMENT, INTIMIDATION AND BULLYING

H1. BE IT RESOLVED: that the Elmwood Park Board of Education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying cases:
 14/15-050-01, 14/15-060-01, 14/15-060-02,
 14/15-060-03, 14/15-060-04, 14/15-080-01,
 14/15-080-02

Motion of: Mr. DeMatteo
 Seconded By: Mrs. Policano

Consent Vote on items: H1

| | DD | JF | DG | KP | AR | PS | SZ | KC | LG |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| AYE | X | X | X | X | X | X | | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | | | | | X | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on November 25, 2014.



Wayne Demikoff, Interim Board Secretary/Business Administrator

L. Legal

L1. APPROVE CHANGE ORDER GC-03 CLASSIC SPORTS FLOORS

BE IT RESOLVED: that the Elmwood Park Board of Education approves Classic Sports Floors' change order GC-03 for the Gymnasium Floor Replacement at the Memorial Middle/High School per the attached.

L2. APPROVE CHANGE ORDERS GC-03, GC-04, GC-05 MAK Group

BE IT RESOLVED: that the Elmwood Park Board of Education approves MAK Group's change orders GC-03, GC-04, and GC-05 for the Partial Roof Replacement at 16th Avenue School, Memorial Middle/High School, and Gilbert Elementary School per the attached.

L3. APPROVE WINDOWS REPLACEMENT BID

WHEREAS, on October 2, 2014, the Elmwood Park Board of Education ("Board") held a public bid opening for the Partial Window Replacement at 16th Avenue School, Gartner Elementary School, Gilbert Elementary School and Memorial Middle/High School project ("Project"); and

WHEREAS, the Board received three (3) bids at the public bid opening; and

WHEREAS, the lowest numerical bid was submitted by Panoramic Window & Door Systems, Inc. ("Panoramic"), Stockton, New Jersey, in a total amount of Two Million Fifty Nine Thousand Dollars (\$2,059,000.00), which consists of a base bid of One Million Eight Hundred Forty Three Thousand Dollars (\$1,843,000.00), which amount includes an Eighty Thousand Dollar (\$80,000.00) Allowance, a bid of Forty Seven Thousand Dollars (\$47,000.00) on Alternate No. 1, a bid of Thirteen Thousand Dollars (\$13,000.00) on Alternate No. 2, a bid of Ninety Seven Thousand (\$97,000.00) on Alternate No. 3, and a bid of Fifty Nine Thousand Dollars (\$59,000.00) on Alternate No. 4; and

WHEREAS, the Board, upon consultation with its Design Professional, has determined Panoramic, to be the lowest responsive and responsible bidder.

NOW, THEREFORE, BE IT RESOLVED, that in accordance with the provisions of the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., the Elmwood Park Board of Education hereby awards a contract for the Project to Panoramic Window & Door Systems, Inc. in the total amount of Two Million Fifty Nine Thousand Dollars (\$2,059,000.00), which consists of a base bid of One Million Eight Hundred Forty Three Thousand Dollars (\$1,843,000.00), which amount includes an Eighty Thousand Dollar (\$80,000.00) Allowance, a bid of Forty Seven Thousand Dollars (\$47,000.00) on Alternate No. 1, a bid of Thirteen Thousand Dollars (\$13,000.00) on Alternate No. 2, a bid of Ninety Seven Thousand (\$97,000.00) on Alternate No. 3, and a bid of Fifty Nine Thousand Dollars (\$59,000.00) on Alternate No. 4; and

BE IT FURTHER RESOLVED, that the Board's counsel is authorized to prepare the Contract for the Project, transmit same to Panoramic, and to obtain all documents required thereby; and

BE IT FURTHER RESOLVED, that upon receipt of a partially executed Agreement, as well as the approval of the insurance certificate, bonds, and other documents required by the Contract, the Interim Business Administrator is authorized to return the bid securities to the bidders.

L4. SUBMISSION OF THE COMPREHENSIVE ANNUAL FINANCIAL REPORT AND CORRECTIVE ACTION PLAN

BE IT RESOLVED: that the Elmwood Park Board of Education does hereby acknowledge the receipt, review and evaluation of the Comprehensive Annual Financial Report for the period ending June 30, 2014 and also approves the district's Corrective Action Plan and authorizes the Interim Board Secretary to reflect this in the minutes of this meeting.

L5. APPROVE LEASE WITH UNITED BUSINESS SYSTEMS (UBS)

WHEREAS, the Elmwood Park School District Board of Education (hereinafter referred to as the "Board") has determined that it is necessary and advisable to acquire copiers and a managed print solution (hereinafter referred to as the "Equipment"); and

WHEREAS, the Board desires to lease the equipment from United Business Systems (UBS), on behalf of Canon USA pursuant to its contract with the Pennsylvania Technology Bidding and Purchasing Program (PEPPM) – PEPPM Canon – 2014/2015; and

WHEREAS, UBS is offering the lease of such equipment in the annual amount of \$35,315.40 for a term of five (5) years, totaling \$176,577.00

WHEREAS, the school business administrator has documented that the equipment best meets the needs of the School District; and

WHEREAS, the board desires to enter into a service agreement with UBS for the maintenance and repair of the aforementioned copiers and has determined that the rate of \$.0039/copy for black and white and .045/copy for color is the most advantageous to the district; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby approves the lease of the equipment pursuant to PEPPM guidelines, in a total contract sum of \$176,577.00.

IN ADDITION, BE IT FURTHER RESOLVED, that the board hereby approves a service/supplies (except paper and staples) contract on a per copy basis, estimated to cost \$2,171.50 per month, but will be billed based on actual usage.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary are hereby authorized to execute the Lease Agreement on behalf of the Board and any other documents necessary to implement the Agreement consistent with this resolution.

BE IT FURTHER RESOLVED that payments under the Lease Agreement shall be subject to the annual appropriation of funds sufficient to meet the required payments.

Motion of: Mr. DeMatteo
 Seconded By: Mrs. Rudmann

Consent Vote on items: L1-L5

| | DD | JF | DG | KP | AR | PS | SZ | KC | LG |
|------------------|----|----|----|----|----|----|----|----|----|
| AYE | X | X | X | X | X | X | | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | | | | | X | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on November 25, 2014.


 Wayne Demikoff, Interim Board Secretary/Business Administrator

A. ADOPTION OF POLICIES AND REGULATIONS

A1. First Reading of Revised Policies

BE IT RESOLVED: that, upon recommendation of the superintendent and interim board secretary/business administrator, the board does hereby approve the first reading of revised policies and regulations, and new policy as follows:

| | |
|------|--|
| 0142 | Board Member Qualifications, Prohibited Acts, and Code of Ethics (M) |
| 1140 | Affirmative Action Program (M) |
| 1230 | Superintendent's Duties (M) |
| 1523 | Comprehensive Equity Plan (M) |
| 1530 | Equal Employment Opportunity (M) |
| 1550 | Affirmative Action Program for Employment and Contract Practices (M) |
| 1581 | Victim of Domestic or Sexual Violence Leave (M) |

| | |
|------|---|
| 2230 | Course Guides (M) |
| 2260 | Affirmative Action Program for School and Classroom Practices (M) |
| 2412 | Home Instruction Due to Health Condition (M) |

| | |
|---------|--|
| 2414 | Programs and Services for Pupils in High Poverty and in High Need School Districts (M) |
| 2415 | No Child Left Behind Programs (M) |
| 2415.01 | Academic Standards, Academic Assessments, and Accountability (M) |
| 2415.04 | Title I – District-Wide Parental Involvement (M) |
| 2417 | Student Intervention and Referral Services (M) |
| 2423 | Bilingual and ESL Education (M) |
| 2431 | Athletic Competition (M) |
| 2431.3 | Practice and Pre-Season Heat-Acclimation for Interscholastic Athletics |
| 2431.4 | Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) |
| 2481 | Home or Out-of-School Instruction for a General Education Student for Reasons Other Than a Temporary or Chronic Health Condition (M) |
| 2622 | Pupil Assessment (M) |

| | |
|---------|---|
| 3125 | Employment of Teaching Staff Members (M) |
| 3144.12 | Certification of Tenure Charges – Inefficiency (M) |
| 3221 | Evaluation of Teachers (M) |
| 3222 | Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) |
| 3223 | Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) |
| 3224 | Evaluation of Principals, Vice Principals, and Assistant Principals (M) |
| 3240 | Professional Development for Teachers and School Leaders (M) |
| 4125 | Employment of Support Staff Members (M) |

| | |
|------|--|
| 5111 | Eligibility of Resident/Nonresident Pupils (M) |
| 5120 | Assignment of Pupils (M) |
| 5200 | Attendance (M) |
| 5338 | Diabetes Management (M) |
| 5512 | Harassment, Intimidation and Bullying (M) |
| 5516 | Use of Electronic Communication and Recording Devices (ECRD) (M) |
| 5533 | Pupil Smoking (M) |
| 5600 | Student Discipline/Code of Conduct (M) |
| 5611 | Removal of Students for Firearms Offenses (M) |
| 5613 | Removal of Students for Assaults with Weapons Offenses (M) |

| | |
|------|---|
| 6112 | Reimbursement of Federal and Other Grant Expenditures (M) |
| 6220 | Budget Preparation (M) |
| 6360 | Political Contributions (M) |

| | |
|------|--|
| 6362 | Contributions to Board Members and Contract Awards (M) |
| 6422 | Budget Transfers (M) |
| 6480 | Purchase of Food Supplies (M) |
| 6820 | Financial Reports (M) |

| | |
|------|---|
| 7434 | Smoking in School Buildings and on School Grounds (M) |
|------|---|

| | |
|------|--|
| 8420 | Emergency and Crisis Situations (M) |
| 8461 | Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Abuse (M) |
| 8462 | Reporting Potentially Missing or Abused Children (M) |
| 8505 | Wellness Policy/Nutrient Standards for Meals and Other Foods (M) |

A2. Second Reading of Revised Policies

BE IT RESOLVED: that, upon recommendation of the superintendent and interim board secretary/business administrator, the board does hereby approve the second reading of revised policies, as follows:

- 5306 – Health Services to Nonpublic Schools (revised Policy(P) & Regulation (R))
- 5308 – Student Health Records (Revised P&R)
- 5310 – Health Services (Revised P&R)
- 5339 – Screening for Dyslexia (New P)
- 5330 – Substance Abuse (Revised P&R)
- 5600 – Student Discipline/Code of Conduct (Revised P&R)
- 8505 – Wellness Policy/Nutrient Standards for Meals and Other Foods (Revised P)

Motion of: Mrs. Policano
 Seconded By: Mr. DeMatteo
 Consent Vote on items: A1-A2

| | DD | JF | DG | KP | AR | PS | SZ | KC | LG |
|-----------|----|----|----|----|----|----|----|----|----|
| AYE | X | X | X | X | X | X | | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | | | | | X | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on November 25, 2014.


 Wayne Demikoff, Interim Board Secretary/Business Administrator



ELMWOOD PARK BOARD OF EDUCATION
 ELMWOOD PARK, NEW JERSEY

AGENDA
ADDENDUM 1
REGULAR MEETING
November 25, 2014

1. PERSONNEL

G. TRANSFER

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *transfer* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2013/2014:

| NAME | POSITION | CURRENT UPC | FROM | TO | NEW UPC | EFFECTIVE DATE |
|--------------|------------------|--|-------------------------|--|---|--------------------|
| Denise Ingui | Business Analyst | BUS.13.BAT.NA .01 11-000-251-100- 13-000-00 11-000-270-160- 14-000-00 11-000-270-161- 14-000-00 | Business Analyst BOE | 10 Month Secretary Sixteenth Avenue Step 5 <i>(Frozen Red Line Rule)</i> \$33,722 (Pro- Rated) | SEC.04.PRIN.NA .02 11-000-240-105- 04-000-00 | January 1, 2015 |

Motion of: Mr. DeMatteo
 Seconded By: Mrs. Rudmann

Consent Vote on items: G-1

| | DD | JF | DG | KP | AR | PS | SZ | KC | LG |
|-----------|----|----|----|----|----|----|----|----|----|
| AYE | X | | X | X | X | X | | X | X |
| NAY | | X | | | | | | | |
| ABSENT | | | | | | | X | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

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 Wayne Demikoff, Interim Board Secretary/Business Administrator

B. EMPLOYMENT

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointments** of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2014/2015 School year, pending the results of a fingerprint check:

| NAME | POSITION | UPC# | SALARY | LOCATION | EFFECTIVE DATE |
|-------------|------------------|--|-------------------------|----------|-----------------------------------|
| Rose Duarte | Business Analyst | BUS.13.BAT.NA.01 11-000-251-100-13-000-00 11-000-270-160-14-000-00 11-000-270-161-14-000-00 | \$37,737 (Pro-Rated) | BOE | January 1, 2-15- June 30, 2015 |

B) RESIGNATION

2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education **accept** the following employee resignation pursuant to N.J.S.A. 18A:26-10;18A:28-8; and Board of Education Policy 3141 for the 2014/2015 school year:

| Name | Position | UPC | Location | Effective Date |
|---------------|-----------------|--|------------------|-------------------|
| Ismael Abassi | One to One Aide | AIDE.04.1TO1.NA.03 11-000-217-100-04-909-00 | Sixteenth Avenue | November 24, 2014 |

Motion of: Mr. DeMatteo
Seconded By: Mrs. Policano

Consent Vote on items: PA1

| | DD | JF | DG | KP | AR | PS | SZ | KC | LG |
|-----------|----|---------|----|----|----|----|----|----|----|
| AYE | X | X | X | X | X | X | | X | X |
| NAY | | X #1 | | | | | | | |
| ABSENT | | | | | | | | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

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Wayne Demikoff, Interim Board Secretary/Business Administrator

M) PARAPROFESSIONALS

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve paraprofessional appointment, as listed below for the 2014/2015 school year:

| Name | Position | Effective Date |
|--------------------|-------------------|-------------------------------------|
| Anthony Barber | Varsity Wrestling | Upon Completion of Background Check |
| Adrian Ramadani | Varsity Wrestling | Upon Completion of Background Check |
| Frank Buena Fuente | Varsity Wrestling | Upon Completion of Background Check |
| Michael Foligno | Varsity Wrestling | Upon Completion of Background Check |
| Anthony DiPasquale | Varsity Wrestling | Upon Completion of Background Check |
| Thomas Kochis | Varsity Wrestling | Upon Completion of Background Check |

Motion of: Mr. DeMatteo
 Seconded By: Mr. Golabek

Consent Vote on items: PM1

| | DD | JF | DG | KP | AR | PS | SZ | KC | LG |
|------------------|----|----|----|----|----|----|----|----|--------------|
| AYE | X | X | X | X | X | X | | X | X |
| NAY | | | | | | | | | To T. Kochis |
| ABSENT | | | | | | | X | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

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Wayne Demikoff, Interim Board Secretary/Business Administrator